

# MEMORANDUM OF UNDERSTANDING

Newport-Mesa Federation of Teachers

Newport-Mesa Unified School District

January 28, 2021

## Trimester 2: Elementary Report Card Day

The Newport-Mesa Federation of Teachers (NMFT) and Newport-Mesa Unified School District (NMUSD) recognize the challenges of providing report card release days during the most recent COVID-19 surge. With the high number of absences due to illness and close contacts, along with the limited number of substitute teachers available, it is not possible to provide a report card release day to elementary classroom teachers.

For the 2021-22 school year, regular and special day classroom teachers shall be compensated the additional sum of \$185.00, the NMUSD substitute long term rate. This payment is in lieu of receiving the second trimester report card release day.

This MOU does not set precedent or effect any provision of the Collective Bargaining Agreement between NMFT and NMUSD.

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Sarah Auwarter, President  
Newport-Mesa Federation of Teachers

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Leona Olson, Assistant Superintendent, CHRO  
Newport-Mesa Unified School District

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Date

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Date